Software Developer

A sample job description you can adapt for your next hiring post.

LOCATION	Dallas, TX	**WORK ARRANGEMENT**	Hybrid
EMPLOYMENT TYPE	Full-Time	**SALARY**	$85,000–$105,000 per year

About the Role

We are looking for a Software Developer to join our growing technology team and help build, improve, and maintain applications used by our customers. You will work closely with developers, product managers, and other teams to deliver reliable software and improve existing products.

This role is suited to someone who enjoys solving technical problems, writing clean code, and contributing to projects from development through testing and deployment.

What You'll Do

- Develop and maintain web applications.
- Write clean, maintainable code.
- Test and troubleshoot software.
- Collaborate with product and development teams.
- Review code and contribute to technical discussions.
- Help improve application performance and reliability.

What We're Looking For

Required

- 2+ years of software development experience.
- Experience with JavaScript or a similar programming language.
- Familiarity with Git and version control.
- Understanding of web development principles.
- Strong problem-solving and communication skills.

Preferred

- Experience with React or another modern frontend framework.
- Familiarity with cloud platforms.
- Experience working in an Agile development environment.
- A degree or relevant professional training in computer science or technology.

What We Offer

- Competitive salary.
- Hybrid working arrangement.

- Health and dental benefits.
- Paid time off.
- Professional development opportunities.
- Collaborative working environment.
- Opportunities to work on meaningful technology projects.

How to Apply

Submit your resume along with a brief explanation of your relevant experience and why you are interested in the role. Our hiring team will review applications and contact candidates whose experience aligns with the position.